

DACUM Competency Profile for Licensed Vocational Nurse

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DACUM Competency Profile for Licensed Vocational Nurse

Licensed Vocational Nurse is one who provides patient care under the supervision of a Registered Nurse/Physician - functioning as a member of the healthcare team to meet the needs of the patient/family in order to reach the optimal level of wellness.

Duties		Tasks			
A	Participate in intra and inter Department Communication	A-1 Receive report	A-2 Update Kardex daily	A-3 Provide patient/family teaching	A-4 Contribute data to multi-disciplinary team for planning of care
		A-5 Schedule patient appointments	A-6 Give inter-shift report		
B	Assess patients	B-1 Measure patient acuity	B-2 Comp. a physical assessment	B-3 Assess food/drug allergies	B-4 Measure blood pressure
		B-5 Measure body temperature	B-6 Measure body respirations	B-7 Measure pulse	B-8 Measure body oxygen saturations
		B-9 Measure patient intake & output	B-10 Measure body weight	B-11 Measure blood sugar	B-12 Monitor lab results
		B-13 Assist RN/Physician with patient procedures	B-14 Monitor patient during special procedures	B-15 Monitor basic life support systems	
C	Perform therapeutic treatments	C-1 Perform trachostomy care	C-2 Perform dressing changes	C-3 Perform wound care	C-4 Administer intravenous solutions without medications
		C-5 Administer blood/blood products	C-6 Administer medications	C-7 Provide cooling/warming measures	C-8 Administer enemas
		C-9 Maintain patient's airway	C-10 Provide colostomy care	C-11 Provide ureterostomy care	C-12 Provide cast care
		C-13 Apply/monitor pneumatic hose	C-14 Remove surgical staples/sutures	C-15 Apply/monitor and adaptive devices	

D

Perform patient procedures

D-1 Prepare room for incoming patient	D-2 Change IV tubing per protocol	D-3 Rotate patient's IV sites	D-4 Monitor patient's on photo therapy
D-5 Maintain feeding tubes	D-6 Maintain drainage tubes	D-7 Manual removal of fecal impactions	D-8 Perform skin testing
D-9 Complete admission procedure per agency policy	D-10 Complete discharge procedure per agency policy	D-11 Insert NG/Foley/IV G&J tubes	D-12 Collect lab specimens
D-13 Perform post-mortem care	D-14 Assist RN/Physician with patient procedures		

E

Assist with activities of daily living

E-1 Assist with or provide hygienic care	E-2 Position patients for comfort, body alignment, circulation	E-3 Provide patient range of motion	E-4 Assist with patient ambulation
E-5 Provide diversional therapy i.e., play therapy, etc.	E-6 Assist patient with food selections according to diet	E-7 Deliver patient's meal trays	E-8 Assist/feed the patient
E-9 Monitor patient calorie count			

F

Document patient care

F-1 Transcribe physician's orders	F-2 Follow/contribute to Multi-disciplinary Action Plan	F-3 Maintain legal documentation of patient care & outcomes	F-4 Obtaining patient consents
F-5 Photography of patient skin conditions for legal documentation	F-6 Completing hospital occurrence reports	F-7 Document patient charges	F-8 Maintain & addressograph chart forms
F-9 Monitor/document use of controlled substances	F-10 Notify tissue/organ donor bank		

G

Maintain safe patient environment

G-1 Initiate & follow universal precautions	G-2 Continuous assessment of safe environment	G-3 Ensure proper functioning of all equipment	G-4 Apply protective patient equipment when necessary
G-5 Participate in safety drills			

H

Maintain/ participate in professional development

H-1 Maintain professional licensure	H-2 Maintain C.P.R. skills	H-3 Protecting patient rights	H-4 Maintain current knowledge of pharmacology
H-5 Present patient conferences	H-6 Provide leadership for Nursing Assistants	H-7 Precept for LVN student/NA student and new employees	H-8 Attend staff meetings
H-9 Participate in continuous quality improvement	H-10 Serve on professional committees		

Future Trends & Concerns

- Advanced technology
- Healthcare reform
- Increased cost
- Job security
- Legal issues
- Limited resources
- Location of healthcare delivery
- Merging roles of healthcare workers
- Multi-bilingual
- New epidemics
- New trends in health treatments
- Preventive medicine

General Knowledge & Skills

- Anatomy/physiology
- Aseptic technique
- Assessment skills
- Body mechanics
- C.P.R./obstructed airway
- Communication (verbal/written)
- Cultural awareness
- Decision making
- Hazardous waste
- Institution policies/procedures
- Interpersonal skills
- Leadership skills
- Math skills
- Medical terminology
- Nutrition
- OSHA regulations
- Pathophysiology
- Pharmacology
- Problem solving
- Stress management
- Teaching skills
- Technical skills
- Time management

Tools, Equipment, Supplies and Materials

- Addressograph
- Admission kit
- Ammonia bomb/ampule
- Antiseptic swab
- Apnea monitor
- Bed pan
- Bed scale
- Bed/bath linen
- Bedside commode
- Blood glucose monitor
- Bulb syringe
- Call bell
- Cardiac chair
- Catheter tray
- Chart form
- Computer
- Cont. passive motion equip.
- Crash cart (code blue)
- Diluent solutions
- Distilled water

- Drainage tube
- Dressing supplies
- Emesis basin
- Enema solution
- Feeding tube/feeding
- Flashlight
- Foley/french catheter
- Foot cradle
- Geriatric chair
- Graduated measure
- Gurney
- Hand held nebulizer
- Hoyer light for transfer
- Hygiene supplies
- Ice bag
- Incentive spirometer
- Infusion control device
- Ink pen
- Irrigation tray
- IV pole
- IV tubing/solutions
- Lancets
- Lubricating ointment
- Manual resuscitation ag
- Mattresses/beds (special)
- Medication cup
- Name tag
- Nebulizers
- Normal saline
- O2 concentrator/tank
- O2 flow meter
- O2 masks/canula
- Occlusion clamp
- Ostomy equipment
- Otoscope
- Pencil
- Pill crusher/cutter
- Pipette
- Pneumatic boots
- Polaroid camera
- Portable sitz bath
- Portable whirlpool
- Procedure manual
- Protective wear
- Pulse oximeter
- Ref/res. manual/books
- Restraints
- Safety pins
- Scale for weighing patient
- Scissors
- Sharps container
- Shower chair
- Skin protector
- Specimen container
- Sphygmo
- Splints
- Staple remover
- Stethoscope
- Suction equipment
- Support cushion
- Suture remover kit

- Syringe/needle
- Tape
- Tape measure
- Telemetry monitor
- Telephone
- Thermometer
- Tourniquets
- Trach care kit
- Traction weight
- Transfer board
- Trapeze overhead
- Treatment/medication cart
- Tube connector
- Tubex
- Uniform
- Urinal
- Urometer
- Walker
- Watch
- Wheel chair

Worker Characteristics

- Compassionate
- Considerate
- Dependable
- Flexible
- Gentle
- Good listener
- Honest
- Kind
- Mental health
- Non-judgmental
- Nurturing
- Organized
- Patience
- Personal hygiene
- Physical health
- Professional
- Respectful
- Responsible
- Self disciplined
- Self Motivated
- Sense of humor
- Team player
- Tolerance

